



Government of Goa
DIRECTORATE OF SKILL DEVELOPMENT & ENTREPRENEURSHIP
MAPUSA GOVERNMENT INDUSTRIAL TRAINING INSTITUTE
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Ref No.1/(11)/MGITI/EST/2022-23/1012 Date: 05/10/2023

ORDER

Ref No. 1) 6/2023-24/GSCW/514 dated 08/09/2023

Ref No. 2) 19/124/2020-SD&E/EST/2995 Dated 02/03/2022

In accordance with guidelines of the Supreme Court Judgment dated 13.08.1997 and enforcement of the Sexual Harassment of Women at Workplace Prevention, Prohibition and Rehabilitation Act, 2013 w.e.f. 9/12/2013 & w.r.t. letter received from Goa State Commission for Women, an Internal Complaint Committee (ICC) for Sexual Harassment consisting of the following members is hereby constituted to keep a strick vigil on the activities taking place (if any) within the Institute campus that can lead to commission of sexual harassment at workplace/ institute and spoil the reputation of the Institute and the Department.

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| 1. Smt. Supriya Chodankar, Programming Assistant | :Chairperson |
| 2. Shri Vilas Shetgaonkar, Millwright Foreman | :Member |
| 3. Shri Johnny Pereira, Surveyor (H&C) | :Member |
| 4. Smt. Shreya M. Naik, V.I. (T) (ICTSM). | :Member |
| 5. Ms. Sangeeta Gawas, U.D.C. | :Member |

The committee is further directed to advice the undersigned on ways and means to prevent /deter commission of such acts in the Institute / workplace and provide procedures for resolution, settlement or prosecution of such acts.

The committee members are also entrusted with the duty to receive complaints regarding sexual harassment or eve-teasing or any other complaint hurting modesty of an individual and to put up a report to the undersigned along with recommendation for taking actions in the matter.

The committee members may put up posters /pictures making the female staff & trainees alert of the facilities available to complain.

Desai
05/10/2023
(Sheetal Desai)
Principal

To,

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| 1. Smt. Supriya Chodankar, Programming Assistant | :Chairperson |
| 2. Shri Vilas Shetgaonkar, Millwright Foreman | :Member |
| 3. Shri Johnny Pereira, Surveyor (H&C) | :Member |
| 4. Smt. Shreya M. Naik, V.I. (T) (ICTSM). | :Member |
| 5. Ms. Sangeeta Gawas. U.D.C. | :Member |

Copy to:

1. Women's complaint committee file with Principal.
2. Office copy for circulation among staff for information of Instructors and to bring contents of the letter to the notice of their trainees.
3. Notice board.
4. G/F.